



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports April 2025

Tai Tokerau Regional Enrolled Nurse Section Report

Date: 31 March 2025

Representatives Name & Title: Melissa Peterson / Chairperson

Regional Membership Number: 37

Last Annual General Meeting Date: 20 March 2024

Last Meeting: 25 February 2025

Next Meeting: April 2025

Education in Region

This year has been extra special for me. I had the privilege to be on stage with all the nursing tutors and watch my 3 New Grad EN's Graduate. It has been a wonderful journey watching our 3 EN's start as our HCA's, transition to the EAYL Program, support them through their studies when they asked for help and then watch them grow into EN's with their own individual strengths and interests. On Friday 14 March we had 16 Enrolled Nursing students graduating from Northtec this year. Northtec currently have 12 students enrolled for semester 1 2025. These numbers could change before head count though. They have noticed a decrease in numbers since the fees free going away. As of right now (time of writing this report) they haven't had any confirmation from our graduating students that they have found employment. Apart from my 3 EN's that work in my team. I also know of 3 other EN's being employed in Kaitia. 1 within Outreach Immunisation and 2 within Mental Health.

Current Issues in Region

It almost seems like I am just repeating myself every year with the current issues in the region. Currently within my workplace we have experienced a wage freeze for almost the last year. The 1st time in history. Again money for education only going for the Bachelor's Degree. Again nothing for furthering Enrolled Nursing education. The Te Ao Māramatanga Mental Health and Addictions Credentialing Course that Enrolled Nurses were being encouraged to complete after the government put millions of dollars into it, is now also going as of July this year. Where will this leave already credentialed Enrolled Nurses when they have to re-credential? Where will this leave any new Enrolled Nurses that wanted to do this course?

Then we have Winter. Living on staffing shortages, sickness, over worked and overburdened health care professionals. In March we have already seen positive cases of Covid and Influenza A in the Far North, even before the vaccine was available. This has not excluded our own staff. Again like every year, we do our best, we manage each day as it comes, and we somehow seem to get through.

News

I want to start by saying what a ride these past 4 years have been. What a privilege and honour it has been to be able to be part of the NZNO EN Section National Committee as the Vice Chairperson and 2nd Secretary and EN Section Regional Chairperson. To be part of a voice on the Reference committee for the Enrolled Nurse Scope Review. To see the Enrolled Nurse Scope turn from a conversation to a reality. To be involved in such a major milestone in the Enrolled Nursing history in Aotearoa. I believe the New Scope **Statement will allow** Enrolled Nurses to grow, to become leaders in their own rights and to be able to stay in the nursing workforce for a very long time. We just need to ensure that we continued to be supported, education continue to be provided whenever it is needed around our scope and organisations that matter continue to have our backs.

I want to thank the National committee past and present members for all of your guidance, knowledge, support and friendship. What an amazing group of nurses we have standing out the front, fighting for all of us and our nursing futures. Doing the hard mahi, being our voices, having those hard conversations whenever they are needed. They are not doing this for themselves. They do all of this year in, year out for all of you and all those that are not here today. Their mahi is never ending. There is always a new push, a new drive, another reason to ensure Enrolled Nurses in Aotearoa never disappear. Thank you to you all.

I want to thank my Regional Committee for all of your confidence in me as the Chairperson even though I was the only one who lived 3 hours away. I want to recognise all the years of service our regional committee has given to NZNO as has many other regions. We are an aging committee that are looking to retirement and are hoping that one day in the very near future we have a group of fresh Enrolled Nurses ready to support keeping our region alive with active memberships and commitment. Thank You Te Tai Tokerau.

Thank you NZNO and Paul for your commitment to our Section and your support to coming to our meetings and listening to us. Thank you to Nursing Council for agreeing to completing a Scope Review. We are honestly really appreciative.

So as I step down from the National and Regional Committees today, I want to say, I could not have done the last 4 years without each and every one of you. This journey will never be forgotten. The friendships and amazing peers I have met over the years will remain with me always. To Selena, thank you for stepping up, taking on the next chapter of Enrolled Nursing, I look forward to watching you grow, encourage and forge forward for your love of Enrolled Nursing.

So for now Ka Kite Ano.

Greater Auckland Regional Enrolled Nurse Section Report

Date: 27.3.25

Representatives Name & Title: Dorothy Browning, Chairperson

Regional Membership Number: 109

Last Annual General Meeting Date: 10.3.25

Last Meeting: 10.3.25

Next Meeting: Online committee meeting 14th April

Education in Region

We had our Regional Study Day on March 10th, 2025. What a fantastic day, 32 enrolled nurses attended with a total of 446 years + 19mths of practice in the room.

We had a good calibre of speakers during the course of the day, and collectively at the end of the day we made time to reflect, dividing into groups and meeting other enrolled nurses we didn't know. We discussed our individual rolls and responsibilities, learning from each other, we reflected on how enrolled nurses have a variety of rolls and an incredible amount of experience, contributing to the health workforce as preceptors, educators, NZNO delegates and in resource rolls, we also shared experiences of our individual responsibilities in our specialised areas.

This year for the first time we included our AGM into the study day, as we really wanted to have more member involvement, this was well received.

Two of our long-standing committee members Dale Spellman, treasurer and committee member of 18 years and Mahalah Ensor, secretary and committee member for 10 years stepped down from the committee and were acknowledged for their commitment.

One highlight of the AGM was having 3 new members putting up their hands to join the committee and we look forward to connecting with them at our next meeting in April.

Study day participants indicated they would like to incorporate the AGM as an item on our yearly study day programme.

Te Whatu Ora – Health NZ Waitemata

A new clinical couch has been employed to specifically support enrolled nurses into their new scope of practice. Study days have been booked for Doppler assessments and male catheterisation. IV medication is still in the process of being organised.

Te Whatu Ora – Health NZ Counties Manukau

Counties Manukau continue to support the growth of the EN workforce and have new graduate enrolled nurses in each cohort

Current Issues in Region

As a section we have been continuing to struggle with membership involvement and response to our emails, however after the AGM we are optimistic that may now change.

Members were also made aware of the importance of their feedback when we ask for it.

News

Some new faces in our region attended Conference 2024, which was exciting to see. As I write this we are looking forward to the next conference in Wellington and acknowledge the hours of work that have gone into this and thank the Wellington region for hosting conference.

We know there is some interest to attend conference from our study day and look forward to meeting new enrolled nurses from our region and from around the motu.

In Closing

Thank you to the national Committee and Suzanne Rolls for all the hours of work you do for every enrolled nurse. We really do appreciate all you do on behalf of all enrolled nurses.

Midlands Regional Enrolled Nurse Section Report

Date: 31.3.25

Representatives Name & Title: Sharon Becht, Chairperson

Regional Membership Number: 56

Last Annual General Meeting Date: 14.04.24

Last Meeting: 01.12.24

Next Meeting: AGM: 06.04.25

Education in Region

No issues with availability of education.

Current Issues in Region

Same concerns with static enrolled nurse member numbers and lack of interest in Midlands Enrolled Nurse Section meetings, with usually only committee attending. Appears to be a general lack of interest in the Enrolled Nurse Section and I would question the longevity of Midlands Enrolled Nurse Section. AGM is planned for 06.04.25.

Appears to be some inconsistencies within Te Whatu Ora Waikato with the changes to the Enrolled Nurse Scope of Practice. One committee member reports that changes have not been implemented in their area of work, whereas another committee member's area it is working well.

News

Enrolled nurse update from Erin Foster, Nurse Educator – New Graduate Programmes Health NZ Te Whatu Ora Waikato:

Has been further employment of three enrolled nurses:

- March – Enrolled nurse working in Eye clinic
- March – Enrolled nurse working in Burns and Plastics.
- April – Enrolled nurse to work in Regional Renal Centre

Five applications for funding for the Enrolled Nurse Conference in May have been approved, with a further three potential awaiting approval.

Midlands Committee members are very much looking forward to attending the Enrolled Nurse conference in May and wish the organising team all the best for an awesome conference.

Sharon Becht, Chairperson
Midlands Regional Enrolled Nurse Section NZNO

Bay of Plenty/Tairāwhiti Regional Enrolled Nurse Section Report

Date: March 2025

Representatives Name & Title: Val Scott – Chairperson

Regional Membership Number: 26

Last Annual General Meeting Date: 2024

Last Meeting:

Next Meeting: June 2025 (AGM)

Our section membership is currently sitting at 28. We have not been able to get together as yet for a meeting with all members but hope to hold our AGM in June.

No education days have been held by the section and members have difficulty getting to onsite education due to staffing issues.

All In all it has been a very disheartening year for BOP/Tairāwhiti Enrolled Nurses. It was exciting to meet with Students in Tauranga last year prior to them sitting State. All very excited about their forthcoming nursing careers. Very sad to hear that of those who passed, only one got an Enrolled nurse position. Others are still working as HCA's.

I do hope that the students who have begun training this year will have a brighter future. It is really beyond belief that our country is short of qualified nurses and some employers are not considering employing enrolled nurses.

Our section will be looking ahead at our next meeting as to whether we continue or go into recess.

My sincere thanks to the National committee for your hard mahi on our behalf it is appreciated. Thanks to Wellington for hosting this conference. Sixty years is a major milestone, and we have certainly travelled the miles in this time, mainly fighting the good fight to retain and ensure our place in this workforce. Well done to you all.

Val Scott

Greater Wellington Regional Enrolled Nurse Section Report

Date: 31/03/2025

Representatives Name & Title: Tina Giles Chairperson GWENS

Regional Membership Number: 75

Last Annual General Meeting Date: 12/09/2024

Last Meeting: 27/03/2028

Next Meeting: TBA

Study Day & Conference Update

We have not held a Study Day this year, nor is one currently planned. However, preparations for our upcoming Conference are progressing well. Momentum continues to build, and with strong registration numbers to date, we are confident that we are on track for a successful event.

CCHV Employment Update

At this time, employment data is available from Capital & Coast Health only. The current distribution of Enrolled Nurses is as follows:

- Kenepuru: 32
- MHAIDS: 26
- Outpatient Department: 6
- Wellington Regional Hospital (WRH): 16
- Theatre: 2
- District Nurses:
 - Kapiti: 1
 - Wellington: 1
 - Kenepuru: 1

Total Enrolled Nurses: 85

ENSIPP Update

It is with regret that we announce the departure of Sarah Steel from her role as ENSIPP Coordinator. Sarah has made a significant contribution in securing placements for our ENSIPP participants, often under challenging circumstances. The GWENS would like to extend their heartfelt thanks to Sarah for her dedication and hard work, and we wish her every success in her new role.

Regional Workforce Trends

We have observed a slight increase in membership numbers. However, overall growth remains limited due to a general reduction in new graduate placements. A significant proportion of new grads have been employed by MHAIDS, which places them under the PSA rather than our group.

Nga mihi
Tina Giles, Chairperson

Top of the South Regional Enrolled Nurse Section Report

Date: 30/03/2025

Representatives Name & Title: Tamara Morrison (chairperson)

Regional Membership Number: 15

Last Annual General Meeting Date:

Last Meeting: 13/05/2024

Next Meeting:

Education in Region

Nil

Current Issues in Region

Nil

News

Unfortunately I have nothing to report since our last communication. Top of the South is a non-functional region due to low numbers and not being able to maintain meetings.

Since then, we have been in communication with Canterbury with the hopes to merge as one section to ensure those who are still a part of the Top of the South section have a regional body to belong to. It was agreed by both this would be a positive move and we hope this will be accepted at the AGM in May 2025.

As far as I am aware there will be 3 of us from the Top of the South area coming to conference.

Tamara Morrison

Canterbury Regional Enrolled Nurse Section Report

Date: 31 March 2025

Representatives Name & Title: Michelle Prattley – Chairperson

Regional Membership Number: 152

Last Annual General Meeting Date: September 2024

Last Meeting: 3rd February 2025

Next Meeting: 5th May 2025

Education in Region

Education in the region has started to pick up. Canterbury Section had a study day in September 2024 with 45 Enrolled Nurses attending. We also incorporated our AGM into the study day which was a great move. We will continue to do this in the future. We had a variety of speakers which included Endoscopy, Organ Retrieval, Speech Language therapist, End of Life, Assistant Dogs and a Patient journey by Nadia.

ARA: 60 students start the Diploma in March 2025 and 53 sitting state exam in July 2025.

ENSIPP: Te Whatu Ora – Waitaha - 4 starting in January 2025
Community Areas – 1 starting January 2025

SCOPE OF PRACTICE: Everyone is excited that the new Scope of practice has now come into effect and are looking forward to extending our clinical skills etc.

Current Issues in Region

Staffing is still an issue in a lot of areas, this seems to be due to sickness and work-related injuries. with some areas having nursing staff replaced with HCA's as unable to replace with nurses.

Holidays ACT payments, questions are being asked when we will be getting this.

We are struggling to get new committee members and are struggling to get the ENSIPP to join the section. This is a work in progress.

News

The Canterbury section would like to take the opportunity to thank the National committee and Suzanne Rolls for all the hard work they do. We know it is an uphill battle sometimes but just want to express our gratitude for all your Mahi that you do.

Take care everyone, enjoy conference and catching up with everyone.

Regards
Michelle

Southern Regional Enrolled Nurse Section Report

Date: 21st May 2025

Representatives Name & Title: Robyn Hewlett, Chairperson

Regional Membership Number: 146

Last Annual General Meeting Date: 8th April 2025 AGM postponed

Last Meeting: 5th February 2025

Next Meeting: TBC

Education in Region:

New Zealand Diploma of Enrolled Nursing continues at both Otago and Southland Polytechnics. The students are studying under the previous scope of practice.

2025 intake – Otago 30 students
- Southland 14 students

30 enrolled nurses at Otago and 14 at Southland will sit states in July 2025. Otago Enrolled nurses have just completed their acute placements, and final placement is in mental health. The Otago 2024/25 enrolled nurse students come from a variety of ethnic backgrounds, this being every pacific island in the Pacific Ocean. A few students have also come down from Auckland to do the EN programme, having siblings that are attending the Otago University. I met with half of this class in February, and it was disappointing to hear that they had not heard of NZNO or of free fees for student nurses, if not working as an HCA.

I was asked to present on what a day looks like, role in surgery ward. But managed to also present on the Enrolled Nurse Section.

I consequently sent an email to the NZNO Organisers for Otago and Southland informing them of this and the two student nurse representatives. The Organisers replied that they would be attending both polytechnics and would be promoting the free fees etc. and joining the EN Section.

ENSIPP:

9 enrolled nurses are currently on the ENSIPP pathway in Dunedin and 3 in Southland. A few, who did not get ENSIPP positions in Dunedin eventually found their own positions. One gaining a position in Timaru and joining the Canterbury ENIPP.

One EN Graduate from 2024, was employed as an HCA in Public Health and once graduated, they converted that position to Enrolled Nurse, so that was good to hear.

Southern Region Enrolled Nurse Section Study Day 22nd February 2025

We finally held our study day in February at the Otago Museum. Our study day for October 2024, was postponed due to the Civil Emergency (floods) in Dunedin. Approximately 50 attended a very outstanding day of presentations of the following:

- Facing the future together, Chief Nurse, Health New Zealand
- Southern; multi-ethnic programme, this was a very emotional presentation.
- New Enrolled Nurse Scope & Standards of Competence
- Enrolled Nurse Supported into Practice Programme: Prostate Cancer; The Patients journey for Pancreatic Cancer; All things – Gastro.

Six Enrolled Nurses presented from their areas of practice:

District Nursing, Surgery Pre-admission clinic and day of surgery clinic; Proactive – the Enrolled Nurse is the only nurse employed and goes out doing health wellbeing checks in workplaces in Dunedin. Enrolled Nurse presented on working in a rural hospital, which previously was a trust hospital, but now has come under HNZ Southern. Enrolled Nurse working in a General Practice.

Current Issues in Region:

The biggest issue is getting new Enrolled Nurses within our region to join the Enrolled Nurse Section.

News

Enrolled Nurse positions have re-commenced being advertised at Dunedin Hospital, in Mental Health, Paediatrics, district nursing, Cardiac. Southland, mainly in the community e.g. Aged Care.

There are plans by Health New Zealand – Southern to hold a study day for Enrolled Nurses, but nothing to report at this stage. The Clinical Nurse Specialist IV had indicated that Enrolled Nurses would not be doing anything IV. I had discussed this with the Chief Nurse (CN) last year and at the time was agreeable. CN confirmed at study day that EN's would be able to. I feel that things are going to move very slowly in the Southern Region regarding this.